



Department of  
Youth Services

## Message from DYS Director Harvey Reed

June 8, 2011

DYS Staff:

A priority for the employees of DYS is participation in personal and professional development opportunities. That is why I am pleased the newly revamped DYS In-Service Training Catalog is scheduled to be released by the end of this week. The catalog features an array of training, which was designed to strengthen the reform initiatives you've worked so hard to accomplish, as well as to provide updates for standard mandatory training.

Of particular importance are the courses for supervisor and manager development and instructor development, which will equip new instructors in specialized skills and recertify instructors for needed competencies.

The significance of continued training cannot be overstated. Training and continuing education in key areas help you to take pride in your work, knowing you are well-equipped and prepared for the challenges that will be presented. Professional development opportunities also help staff to hold each other and the youth in our care accountable, both to the high standard of conduct required and to the fidelity of the treatment models used in the facilities and on parole.

Please take the opportunity to carefully review the catalog, and make attending training a priority.

A handwritten signature in blue ink that reads "Harvey J. Reed".

Harvey J. Reed, Director  
Department of Youth Services